

Health To Wealth Foundation Working Abroad Risk Policy

1. Introduction

Health To Wealth Foundation (hereafter referred to as "the Charity") recognizes the importance of promoting good health and relieving poverty globally. As part of our charitable activities, we may engage in projects and initiatives abroad. This Working Abroad Risk Policy outlines the principles and procedures that the Charity will adhere to when operating in foreign countries. The objective is to identify and manage potential risks to ensure the safety and well-being of our beneficiaries, volunteers, and staff involved in overseas projects.

2. Risk Assessment and Mitigation

2.1 Pre-Project Risk Assessment

Before commencing any overseas project or campaign, the Charity will conduct a thorough risk assessment to identify potential hazards and vulnerabilities. The risk assessment will include, but not be limited to, the following aspects:

- a. **Political and Social Environment:** Evaluation of the stability and security of the host country, considering political unrest, civil conflicts, and social challenges.
- b. **Health and Safety Risks:** Assessment of health risks, availability of medical facilities, and safety measures in the target area.
- c. **Local Laws and Regulations:** Understanding and adherence to local laws and regulations governing charitable activities and volunteer engagement.
- d. **Cultural Sensitivity:** Ensuring that volunteers and staff are aware of cultural norms and practices to respect local customs.
- e. **Logistics and Transportation:** Ensuring safe transportation and accommodation arrangements for volunteers and staff.

2.2 Risk Mitigation Measures

Based on the risk assessment, the Charity will implement appropriate risk mitigation measures, which may include:

- a. **Partnering with Local Organizations:** Collaborating with reputable local partners who are familiar with the host country's environment and can provide guidance and support.
- b. **Adequate Training:** Providing comprehensive pre-departure training to volunteers and staff, covering safety protocols, cultural awareness, and emergency procedures.
- c. **Travel and Medical Insurance:** Ensuring that all volunteers and staff have adequate travel and medical insurance coverage during their time abroad.
- d. **Contingency Planning:** Developing contingency plans to address unforeseen situations and emergencies.
- e. **Monitoring and Communication:** Establishing regular communication channels between overseas teams and the Charity's headquarters to monitor progress and address any emerging issues.

3. Health and Safety

The Charity will prioritize the health and safety of volunteers and staff working abroad. Measures will include:

- a. Ensuring access to clean water, proper sanitation, and hygienic food practices.
- b. Providing appropriate personal protective equipment (PPE) as necessary.
- c. Promoting health awareness and preventive measures, including vaccinations and health screenings, where applicable.

4. Safeguarding

The Charity will ensure that safeguarding measures, as outlined in the Safeguarding Policy, are implemented during overseas projects, particularly when engaging with vulnerable populations.

5. Incident Reporting and Response

Volunteers and staff are required to report any incidents, accidents, or safety concerns immediately to the designated project leader or the designated Safeguarding Lead. The Charity will respond promptly and take appropriate action to address the situation.

6. Emergency Evacuation Plan

The Charity will develop and communicate an emergency evacuation plan for all overseas projects, ensuring that volunteers and staff are aware of the procedures in the event of a crisis or evacuation.

7. Review and Monitoring

This Working Abroad Risk Policy will be regularly reviewed to ensure its effectiveness and alignment with best practices. The Charity will also monitor its overseas projects and campaigns to identify areas for improvement.

8. Amendment to the Policy

Any amendments to this Working Abroad Risk Policy will be made at the discretion of the Charity's Board of Trustees and communicated to all relevant stakeholders.

Adopted on 15 January 2022